PORTLAND JEWISH ACADEMY

At the Schnitzer Family Campus

TITLE: Spanish Teacher

REPORTS TO: General Studies Director

FLSA STATUS: Exempt, Part Time

<u>JOB SUMMARY</u>: The Spanish teacher is responsible for designing and teaching 6-8th grade Spanish classes.

ESSENTIAL RESPONSIBILITIES AND DUTIES:

- Assists secondary students in developing their academic language proficiency skills in Speaking,
 Writing, Interaction, Reading and Listening of the Spanish Language.
- Develops appropriate lesson plans.
- Assigns appropriate lessons and homework with timely feedback.
- Instructs students through modeling, guided practice & free practice, while providing appropriate language supports for comprehensible input and achievable student output.
- Participates in faculty and professional meetings, educational conferences, and teacher training workshops.
- Shares engaging, relevant knowledge of Hispanic cultures with students.
- Collaborates with faculty in other areas of school to design interdisciplinary, project-based learning experiences.

Professional Development & Community Engagement:

- Facilitate collaborations between varied subject area teachers and support special projects
- Model 21st century teaching skills
- Pursue professional development opportunities and model a growth mindset

<u>QUALIFICATIONS:</u> Candidates may bring any combination of experience and training that demonstrates the ability to perform the duties of the position. This would typically include:

- Bachelor's degree in education or a related field
- Three years' professional teaching experience preferred.
- Knowledge of instructional methods and resources applicable to assigned area of instruction.
- Effective written and oral communication skills.
- Ability to work collaboratively with other staff, parents/guardians, and students.
- Ability to follow school policies and procedures
- Ability to maintain appropriate work habits including regular and punctual attendance and appropriate use of conference and planning time.
- Ability to attend to students for extended periods of time in a variety of settings.

PJA is an Equal Opportunity Employer - Portland Jewish Academy (PJA) is committed to recruiting, hiring, developing, compensating and promoting the best-qualified individuals for positions at all levels in the organization. We provide Equal Opportunity Employment (EEO) to all employees and applicants. Employment decisions are made based on how an individual's skills and qualifications meet the responsibilities of the position for which they have applied. An individual will be free from discrimination based on characteristics protected by law such as race, color, religion, sex, sexual orientation, gender identity, age, marital status, national origin, citizenship status, disability, veteran status, or the presence of a non-job-related physical, mental, or sensory disability, or other protected status as defined by federal, state, or local laws. Discrimination and/or harassment based on any of those factors are totally inconsistent with our philosophy of doing business and will not be tolerated. PJA will make reasonable accommodations, including modification of organizational policies and procedures in appropriate cases for qualified individuals with disabilities, if it can do so without undue hardship.